



NORTHAMPTONSHIRE Business Awards



headline sponsor:

wilson browne
SOLICITORS

Annual Awards Dinner
11th September 2026 | Sywell Aerodrome, Northamptonshire, NN6 0BN

Welcome to the Northamptonshire Business Awards 2026!

It is a great pleasure to welcome you to the Northamptonshire Business Awards and to celebrate the outstanding businesses, entrepreneurs and individuals who make our county such a vibrant place to live, work and invest.

These awards are a wonderful opportunity to recognise the ambition, innovation and resilience that continue to drive Northamptonshire's business community. The quality and diversity of this year's entries demonstrate just how much talent and enterprise we have across the county.

I would like to congratulate every finalist on reaching this stage and thank our sponsors, partners and judges for their invaluable support in making these awards possible.

Most importantly, I hope this evening gives you the chance to celebrate your achievements, make new connections and be inspired by the success of others.

Thank you for joining us, and very best wishes to all our finalists and winners.

Louise Wall

Chief Executive, Northamptonshire & Milton Keynes Chamber of Commerce





Headline Sponsor

Wilson Browne Solicitors

When it comes to sponsoring Northamptonshire's premier business awards, we know saying "we're proud to sponsor" might sound a bit overused and predictable. But the truth is, there's simply no better way to express it: we are genuinely honoured to be the Headline Sponsor once again.

Year after year, we are amazed by the outstanding quality and diverse range of businesses that participate, and we're continually inspired by the energy and innovation on display from those who make it to the finals. We could use this opportunity to talk about our accomplishments—but tonight isn't about us. It's about you.

Whether you're a finalist, a dedicated supporter in the audience, or simply someone who loves being an active part of our vibrant business community, you are what makes these awards truly special. Your hard work, passion, and dedication are worth celebrating, and we're thrilled to be part of this incredible evening.

As a leading regional law firm deeply invested in supporting the local business community, we're committed to delivering comprehensive legal services to both business and private clients. We take immense pride in our client-first approach, which might be why we've won so many awards ourselves and have a multitude of teams and individual lawyers featured in the prestigious Legal 500.

To all the finalists: we wish you the best of luck. And to everyone here tonight - thank you for your continued support. Let's make this an unforgettable evening.

Wayne Jenkins | Business Development & Marketing Director

wilson browne
SOLICITORS





MENU

Starter:

Local Brixworth pate with mixed dressed leaves, French bread toasts & red onion marmalade (GFA)

Pre-ordered vegetarian:

Grilled vegetable antipasti, pesto drizzle and toasted pine nuts (V)

Main:

Ballotine of chicken, filled with mushroom duxelles, rich red wine sauce (GFA)

Pre-ordered vegetarian:

Beetroot Bourguignon, herb roasted potatoes, seasonal vegetables (VE)

Desert:

Vanilla cheesecake, cherry compote (GFA) (DFA)

Please note: the meal being served is the option which was selected when pre-ordering. Unfortunately, we cannot accommodate any changes or additional dietary requests tonight.

18:00 Drinks reception

19:00 Welcome from Louise Wall, Chief Executive

22:30 Afterparty Starts

12:30 Carriages

Evening host

Adam Leventhall



Adam Leventhal is an award winning journalist with over 30 years experience working in the media industry.

He is senior writer and broadcaster at The Athletic, a New York Times company, where he investigates challenging international and domestic stories and hosts feature podcast episodes. Over the last four years he has twice won the Sports Journalism Association audio documentary prize and was awarded Football Writers Association European sports writer of the year and International Sports Press Association best colour piece.

He started his career in radio at Capital in London (now Global) before joining Sky Sports News, where he reported on multiple sports from around the world and anchored rolling news for 16 years.





Sponsored by



CHARITY OF THE YEAR

The Learning and Skills Academy CIC is a social enterprise based in Northamptonshire that aims to provide real opportunities for people to gain skills they want and the employment opportunities they deserve.

We strive to create a better community for all and do this by working with a range of organisations to access and deliver a number of community based, commercially focused activities.

Our society is facing many challenges and people are getting lost along the way. We believe that everyone deserves the opportunity to develop and grow as a person so that they can find the career and future they are looking for. In short, we help businesses to understand and access the support they need to grow.

Finalists



Cynthia Spencer Hospice Charity

For 50 years, Cynthia Spencer Hospice has provided specialist palliative and end-of-life care across West Northamptonshire. Supporting patients and families through inpatient care, Hospice@Home, wellbeing, lymphoedema and specialist nursing services, our dedicated teams are there when it matters most. Cynthia Spencer Hospice Charity helps fund this vital local care.



Accommodation Concern

"AC is a Northamptonshire charity helping people overcome housing, homelessness, debt and financial hardship. It provides expert advice, supported accommodation and practical support that helps people move forward. For 40 years, the charity has combined compassion, professionalism and innovation to deliver lasting change for individuals and communities."



C2C Social Action

At C2C Social Action, we believe a person's life should never be defined by the worst thing they have done. We support, inspire and motivate people affected by the criminal justice system to overcome barriers, rebuild confidence, and create positive futures, helping individuals, families and communities thrive



Bemorefab Children's Cancer Charity

Bemorefab Children's Cancer Charity supports children, families, and schools affected by childhood cancer through educational, emotional, and practical support. We raise awareness, promote blood, bone marrow, and organ donation, and empower communities to ensure every child facing cancer feels supported, connected, and never alone.



HIGH GROWTH BUSINESS OF THE YEAR

Simply Business Services is Northamptonshire's dedicated IT services partner, empowering businesses of every size across the UK. We believe great IT starts with great relationships, built on honesty, trust and solutions that actually deliver.

From premium hardware and rock-solid Wi-Fi networks to cybersecurity and full-service IT partnership, we tailor technology that keeps your business running smoothly and growing confidently.

As proud sponsors of High Growth Business of the Year, we're thrilled to champion the businesses growing at pace, the ones embracing opportunity, taking bold steps, and shaking up the business landscape - just like us!

Finalists



Inter County Service Group Ltd

Inter County Service Group Ltd

Inter County Service Group started as an office cleaning company in 1978 and is now a leading facilities management service provider.

Employing more than 400 people from its base in Rushden, Northamptonshire, Inter County now delivers contract cleaning, waste management, washroom hygiene services and janitorial supplies to its many clients.



PARADIGM SHIFT CONSULTING
'WHERE COMMON SENSE IS COMMON'

Paradigm Shift Consulting Limited

Paradigm Shift Consulting is a leading pharmaceutical compliance agency dedicated to maintaining global standards in Good Distribution Practice. We empower healthcare supply chains to operate safely, efficiently, and with total regulatory confidence. Proudly based in Northamptonshire, our expert guidance ensures critical medicines reach patients without compromise, every single day.

PROTILERTOOLS

Pro Tiler Tools

Pro Tiler Tools is one of the UK's leading suppliers of tiling tools, materials and equipment. Operating from our 140,000 sq. ft national distribution hub, we combine unrivalled product choice, industry-leading service, technical expertise and innovation to help tradespeople, contractors and businesses work smarter, faster and more successfully nationwide.

JAYTRAC

Jaytrac Limited

With a USP of being one-safe-source for industrial engine & plant parts, Jaytrac Limited are proud to celebrate 30 years of offering great value, service and high-quality spare parts to its global customers. From a facility in Northampton our team of 15 supported customers in over 120 countries in the last 3 years.



YOUNG BUSINESS PERSON OF THE YEAR

The University of Northampton, the County's only University, is one of the youngest universities in the UK and a key partner in regional regeneration through Northampton Forward, the Anchor Institutions Network, and the town's Active Quarter.

The University serves over 11,000 students and is committed to improving access to Higher Education. They are ranked 55th in the world in the Times Higher Education Impact Rankings for reducing inequality and are also ranked 21st in the country, and 9th outside of London, by the Social Mobility Commission for how well they are supporting social mobility.

The University contributes £366 million annually to Northamptonshire's economy and strives to impact society at all levels and works with business, health and local authority partners to ensure they benefit from the latest research and expertise. This year they helped establish the Northamptonshire Growth, Innovation and Productivity Board with aims to strengthen the county's ability to attract investment, improve productivity, and support skills development by aligning activity across sectors and organisations.

The University is always looking for partners who share our priorities of supporting aspiration, creating opportunities and delivering impact so to find out how to collaborate with us, visit www.northampton.ac.uk.

Finalists



Jessie Cotton
Eckland Lodge Developments

Eckland Lodge is a proud family-run business where hard work, quality, and a friendly approach go hand in hand. Jessie is an integral part of the team here and communication has always come naturally to her. She believes talking is her superpower! In her role she builds strong relationships with customers while generating new leads and opportunities for the company while maintaining existing ones.



Harry Leach
XR8 Technology Services

XR8 is an IT supplier & IT support company. Which started with its core business supplying IT solutions to the enterprise and medium businesses. With Harry's expertise and innovation in AI. XR8 has now managed to develop specialist services and tools to provide enterprise level Cyber Security & IT Support at affordable costs to small and medium businesses being delivered commercially through a unique software portal.



Victoria Aregbesola
Grassroots Counselling Ltd

"Founded by Victoria Aregbesola, Grassroots Counselling is a BACP-registered practice based in Northampton, delivering culturally grounded therapy for young people, care-experienced individuals, adults and families. Combining six years of clinical expertise with lived experience and working with young people, adults and families for over a decade, Victoria treats systems, not just symptoms; building a practice rooted in trust, honesty and real change."



FoundersFlow
Lena Anosike
FoundersFlow

Lena is the founder of FoundersFlow, a personal branding agency helping founders and senior leaders build a consistent presence on LinkedIn. She's passionate about authenticity, building genuine relationships and taking the time to understand the person behind the business, because the best brands start with people!

2025 Winner – Northamptonshire Sport

NORTHAMPTONSHIRE SPORT



Sponsored by



DIVERSITY IN THE WORKPLACE AWARD

ITFixio is a managed IT services company helping businesses of all sizes make technology work for them, not against them. From day to day IT support and cybersecurity to cloud solutions and network management, our expert team keeps businesses secure, efficient and connected.

As part of our commitment to giving back, we are delighted to sponsor the Diversity in the Workplace Award. We believe diversity is important to every successful business. Bringing together people with different backgrounds, experiences, perspectives and ideas creates stronger teams, encourages innovation and supports better decision-making. Most importantly, an inclusive workplace ensures everyone feels valued, respected and able to contribute. We are proud to celebrate businesses making diversity a priority and creating workplaces where people can thrive.

Finalists

hireful.

hireful

hireful's ATS saves time, attracts stronger candidates and makes inclusive hiring standard. It keeps you compliant and is fully future ready for the AI era. We're hireful. We help. You hire.



G4S HMP Five Wells

HMP Five Wells is a rehabilitative, progression-focused resettlement prison that provides purposeful opportunities to build skills, confidence and positive futures through structured routines and employment led development.



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2025 Winner – Zinc Digital

ZINC DIGITAL



Sponsored by



SMALL BUSINESS OF THE YEAR

KCI Complete Office Solutions is a leading Northamptonshire-based provider of innovative workspace and branding solutions. From office refurbishments, suspended ceilings, and glass partitions to furniture, signage, and facilities management, we deliver every element of a professional environment – all under one roof.

Our in-house design, print, and web team extend this expertise into bespoke branding, workwear, embroidery, and digital design, ensuring every client's identity is consistent across both physical and digital spaces. Proudly serving businesses across Northamptonshire and beyond, KCI is built on quality, creativity, and a commitment to making workplaces work better.

As passionate supporters of local enterprise, we're delighted to sponsor the Small Business of the Year category at the Northamptonshire Business Awards 2026, celebrating the innovation and ambition that drive our region's success.

Find out more at www.kilsbyinteriors.co.uk.

Finalists



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Medi8 Therapy

Award-winning Medi8 Therapy makes relationship support accessible, affordable, and practical for couples across Northamptonshire and beyond. Recognised as one of the UK's 100 most inspiring small businesses, Medi8 has supported hundreds of clients, helping couples improve communication, rebuild trust, and strengthen relationships through professional support that may otherwise be out of reach.



Jaytrac Limited

With a USP of being one-safe-source for industrial engine & plant parts, Jaytrac Limited are proud to celebrate 30 years of offering great value, service and high-quality spare parts to its global customers. From a facility in Northampton our team of 15 supported customers in over 120 countries in the last 3 years.



Fli-Fi Limited

"Fli-Fi provides fast, reliable internet and Wi-Fi solutions wherever they're needed. Specialising in temporary connectivity for construction sites, events, TV/film productions, and business relocations, the company also provides permanent networking solutions. With expert engineers and rapid deployment, Fli-Fi keeps businesses connected across the UK."



2025 Winner – Proaction Martial Arts

Sponsored by



CUSTOMER COMMITMENT AWARD

Founded in 2002 by Chief Instructor Tom Nicholson, Proaction Martial Arts & Fitness has grown to become one of the region's leading martial arts organisations, with multiple clubs and thousands of members across Northamptonshire, Bedfordshire, Buckinghamshire and the East Midlands.

We are proud to sponsor the Customer Commitment Award, celebrating businesses that recognise the value of putting their customers at the heart of everything they do.

Great customer service goes beyond delivering a product or service. It's about listening, building trust, delivering consistently and creating positive experiences that build loyalty

At Proaction, we know that strong relationships are at the heart of lasting success, which is why we're delighted to recognise the businesses that continue to put their customers first.

A huge congratulations to all of tonight's finalists!

Finalists



Home Instead Northampton

Home Instead Northampton is an Outstanding CQC-rated home care provider, trusted by families and highly respected within the local elderly community. Known for earning clients through word of mouth, it delivers compassionate, tailored support. As a proud 5 Star Employer, it values its dedicated team while ensuring exceptional care at home.



Web Alliance

Web Alliance builds truly bespoke CRM, ERP, mobile app and workflow automation systems for growing SMEs. Since 2012, the Northampton-based business has provided customers with software solutions that are affordable, flexible and scalable, consistently delivering transparent, high-quality systems that clients completely own from day one.



Kairos Consultancy and Training Ltd

Kairos Consultancy and Training specialises in Sales Training, Leadership Development and Cultural Change. We deliver emotionally intelligent, practical learning experiences that resonate with your people and stick. Rooted in the values of people, learning and mindset, we help individuals and teams grow with purpose and perform at their best. By blending clarity, challenge and support, we equip professionals with the skills and confidence to seize pivotal moments and drive meaningful, lasting change.



RED Physiotherapy

RED Physiotherapy is a family-run private physiotherapy clinic serving Milton Keynes, Northampton and Towcester. Our mission is to help people move better, recover faster and live pain-free through evidence-based, hands-on care. We pride ourselves on outstanding customer service, personalised treatment and making high-quality physiotherapy accessible to everyone in our communities.

2025 Winner – Northampton College



Sponsored by



NORTHAMPTONSHIRE SUSTAINABILITY AWARD

See Limited is a group holding company responsible for the coordination, guidance and support of its operating businesses, Performance Panels and Bousfields, along with its sustainable product portfolio. Together we specialise in the supply, distribution and fabrication of wood veneer and decorative laminate panels. As an SME operating within one of the UK's biggest industries, we may be small, but our ambitions to make a positive difference to the environment are anything but.

As a past winner of this award, we are delighted to be involved in this year's awards as sponsors of the Northamptonshire Sustainability Award. Sustainability is not only about responsibility; it presents opportunities to reduce costs, improve efficiency, strengthen businesses, and drive innovation and influence others.

Congratulations to all the finalists in this important category. We were impressed by the diverse range of finalists in this category, from a global business to a local school. It's a reminder that everyone has a part to play in driving sustainable change. Congratulations to all the finalists, you should be proud of what you've achieved, and we look forward to celebrating with you.

Finalists

Here

Here Self Storage

Here Self Storage Northampton provides secure, modern storage solutions for residents, students, and businesses across Northamptonshire. With clean, accessible units, advanced security, flexible rental terms, and a commitment to sustainability through energy-efficient operations and environmentally conscious practices, the facility offers convenient, reliable storage for household belongings, business stock, and equipment.



Zircon Smart Buildings

Zircon AC Group is a leading M&E contractor delivering mechanical and electrical solutions across construction and built environment projects. Zircon Smart Buildings, part of the group, makes the invisible visible, monitoring water, indoor air quality, lux levels, boiler control and more, giving contractors and building owners real-time visibility, all on one platform.



Eastfield Academy

Broadening Horizons

Eastfield Academy

At Eastfield Academy, sustainability isn't an initiative, it's part of our culture. Through innovation, education and community collaboration, we're reducing our environmental impact while empowering children with the knowledge, values and confidence to shape a more sustainable future.

DACHSER
Intelligent Logistics

Dachser

Dachser, a family-owned logistics company based in Kempten, Germany, offers transport, warehousing, and tailored services through Air & Sea and Road Logistics divisions. With 37,450 employees at 427 global sites, Dachser generated €8.3 billion in 2025, handling 86.2 million shipments (46 million tons) across 42 countries through integrated global networks.

2025 Apprentice of the Year - Winner - Gemma Halifax



Sponsored by



APPRENTICE OF THE YEAR

As one of the largest college groups in the South Midlands, The Bedford College Group, incorporating Tresham College, supports nearly 19,000 students each year to gain the skills, qualifications and confidence they need to succeed.

Serving communities across Northamptonshire and Bedfordshire, the Group includes Bedford College, Central Bedfordshire College and Tresham College, with campuses in Bedford, Corby, Dunstable, Kettering, Luton and Wellingborough. We also operate two sixth forms in Corby and Bedford, Shuttleworth College, the National College for Motorsport at Silverstone, and the National College for Logistics in Leighton Buzzard, alongside four adult Learning Centres.

The Group has also been appointed by the Department for Education as the UK's only cross-regional Construction Technical Excellence College (CTEC), leading construction skills development and supporting national workforce priorities across multiple regions.

We are passionate about apprenticeships and proud to celebrate the achievements of young people and adults across Northamptonshire, shaping the future workforce to drive the region's future success.

Visit www.bedfordcollegelgroup.ac.uk or call 0345 658 8990.

Finalists

ZiNC

Abigail Mellish
Zinc Digital

As Zinc's Degree Apprentice, I continually push to deliver high-quality results while mastering key digital platforms and software used daily across our operations. I am driven by my passion for professional growth, backed by an incredibly supportive team. I am fully committed to reaching my highest potential and driving success!



Charles Mowbray
Mitie

Charles began his career as a Security Officer while managing impaired sight. He successfully completed the Level 3 Team Leader Apprenticeship with a distinction and then mentored colleagues to achieve the same success. Building on these achievements, Charles secured an L&D role and is now excelling on his Level 5 Learning and Development apprenticeship.



Faye Onan-Read
Gemini Rail Services UK Ltd

Faye Onan Read has grown remarkably during her time with Gemini Rail Services, developing confidence both professionally and personally. She consistently embraces challenges with determination, demonstrating an excellent work ethic and eagerness to learn. Faye exemplifies positivity, resilience, potential and maturity beyond her years, with an exceptionally bright future ahead.



Hanna Lewis
Mitie

Over the past two years, Hanna has demonstrated exceptional growth through her apprenticeship journey. She has developed into a confident and capable leader, applying her learning to drive positive change across teams. Her decision-making, resilience and leadership have made a significant impact, establishing her as a highly valued asset to the business.

2025 Winner – Zinc Digital

NORTHAMPTONSHIRE INNOVATIVE BUSINESS OF THE YEAR

ZINC



Sponsored by



North
Northamptonshire
Council



West
Northamptonshire
Council

NORTHAMPTONSHIRE INNOVATIVE BUSINESS OF THE YEAR

West Northamptonshire and North Northamptonshire Councils are delighted to be jointly sponsoring the Northamptonshire Innovative Business of the Year award.

Both Councils recognise the value local businesses bring to the county, wherever they are located. From Job creation, economic development and embedding themselves into the community, innovative businesses are key to building a thriving county for us all and that's why this award resonates with both Councils.

If you are a business looking to scale up, innovate, move into new markets or want free information, advice or support, then your Council is well placed to service your needs. Please get in touch to find out how we they can help your business to innovate and grow.

invest@westnorthants.gov.uk or nnbusinesssupport@northnorthants.gov.uk

Finalists



Marsh Industries

Marsh Industries is a leading UK manufacturer of off-mains drainage and wastewater treatment solutions. With over a combined 100 years of engineering expertise, the company designs and manufactures innovative sewage treatment plants, pump stations, separators, and rainwater harvesting systems. Committed to sustainability, quality, and customer service, Marsh delivers reliable, certified solutions for domestic, commercial, and industrial applications.



MW Legacy Group

Founded by Caroline Strawson, MW Legacy Group is home to four purpose-led businesses – The Mental Wellbeing Company, CMI-accredited TIDAL, The School of Healing and Growth, and No Visible Bruises CIC – training people in trauma-informed practice and tackling abuse across schools, workplaces and communities worldwide.



UK GDP Association C.I.C

Created to demystify supply chains and make knowledge accessible to all, the UK GDP Association C.I.C. supports quality professionals with affordable consultancy for simple business models. Backed by regulators, our Northamptonshire-based community initiative delivers practical learning to ensure safe, reliable medicine delivery for everyone.



Zinc Digital

Zinc is proud to have a reputation for delivering high-quality digital creative, a digital marketing team dedicated to returning incredible results, and a technology team that's ahead of the curve, delivering innovation and AI solutions. We put our customers first and always work our hardest to exceed your goals. Could Zinc be your digital partner?



Sponsored by



BEST NEW BUSINESS OF THE YEAR

Paradigm Shift Consulting Limited is delighted to be associated with the Northamptonshire Business Awards and proud to sponsor Best New Business of the Year.

As a business committed to helping organisations build strong foundations for sustainable growth, we understand the ambition, innovation and determination required to establish a successful new business. This award celebrates those businesses making their mark, embracing opportunity and creating a positive future.

We are passionate about recognising the people behind these achievements and the contribution new businesses make to Northamptonshire's economy. Sponsoring this category reflects our commitment to supporting ambitious businesses as they grow, develop and thrive.

Finalists

The logo for evoke, featuring the word "evoke" in a lowercase, sans-serif font with a registered trademark symbol. The letters are a warm, burnt orange color.

Evoke Country & Equestrian

Evoke are specialists in equestrian safety equipment, producing internationally certified riding helmets and body protectors. Launched in 2024, having achieved the prestigious British Kitemark, evoke has fast become one of the UK's leading names in rider safety and have recently expanded internationally into the USA, Canada and Europe.

The logo for Something Blue Bakery, featuring the words "Something Blue" in a cursive script and "BAKERY" in a smaller, sans-serif font below it.

Something Blue Bakery Ltd

As Director of Something Blue Bakery, I'm incredibly proud to have transformed our village café into a welcoming space for great coffee, freshly baked treats and community. My journey began as a self-taught baker creating celebration cakes from home, inspired by baking with my grandma, before growing from an honesty cake shed to our High Street bakery.

The logo for Kairos Training, featuring a stylized orange and yellow icon followed by the text "Kairos Training" in a bold, sans-serif font. Below it, the tagline "Sales, Leadership & Culture Change Specialists" is written in a smaller, orange font.

Kairos Consultancy and Training Ltd

Kairos Consultancy and Training specialises in Sales Training, Leadership Development and Cultural Change. We deliver emotionally intelligent, practical learning experiences that resonate with your people and stick. Rooted in the values of people, learning and mindset, we help individuals and teams grow with purpose and perform at their best. By blending clarity, challenge and support, we equip professionals with the skills and confidence to seize pivotal moments and drive meaningful, lasting change.

The logo for Fiona Stacey Sales Specialist, featuring the name "Fiona Stacey" in a large, bold, teal font, with "SALES SPECIALIST" in a smaller, teal font below it.

Fiona Stacey Sales Specialist

"Sales sit at the heart of growth, that's why I launched my freelance sales services, giving businesses immediate access to the skills and strategies that make a difference. Hiring me to do the doing, Sales Training or mentoring.. No matter your Sales Challenges, I'm here to help you grow!"

2025 Winner – HVSS

WINNER OF WORKPLACE WELLBEING AWARD

HIGH VOLTAGE SYSTEMS & SERVICES



Sponsored by



WORKPLACE WELLBEING AWARD

At HSBC, supporting business aspirations means recognising that people are at the heart of every successful organisation. As sponsors of the Workplace Wellbeing Award, HSBC celebrates businesses that understand the value of investing in their workforce and creating an environment where people can thrive.

A positive work-life balance, strong mental health support and a culture that values and develops its people are essential to building motivated, engaged and productive teams. When employees feel supported, valued and empowered, they are better equipped to grow, innovate and contribute to the success of the wider business.

HSBC is proud to recognise organisations putting their people first.

Finalists



Trilogy Active

Trilogy Active is a charity and social enterprise inspiring active lifestyles across our communities. Through our leisure centres, active play centres, health and wellbeing programmes, community initiatives, and employment opportunities, we reinvest every surplus back into local people, helping individuals of all ages improve their physical, mental, and social wellbeing.



Fletchers Solicitors

Fletchers Solicitors is one of the UK's leading specialist personal injury and clinical negligence law firms. We provide expert legal advice and compassionate support, helping clients rebuild their lives after serious injury, medical negligence and life-changing events.



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WINNER OF GLOBAL BUSINESS OF THE YEAR

2025 Winner – Jaytrack

JAYTRAC LIMITED



Sponsored by

DACHSER
Intelligent Logistics

GLOBAL BUSINESS OF THE YEAR

Since its founding in 1930, family owned DACHSER has grown from a single business into a global market leader in system logistics. Its success has been built on many of the same qualities we see in businesses taking their own ambitions onto the global stage through collaboration, innovation, long-term thinking and a commitment to sustainable growth.

We are delighted to sponsor Global Business of the Year award, celebrating businesses that are not only developing their products, services and capabilities, but are also looking beyond domestic markets to embrace international opportunities.

For DACHSER, supporting this award is a natural fit. We understand the ambition, determination and strong foundations required to take a business global, and we are proud to recognise those businesses turning their international aspirations into reality.

Finalists



Nexus Customs and Legal Ltd

Nexus Customs & Legal Ltd is a UK trade compliance consultancy helping businesses import and export with confidence. Founded by Magdalena Mikolajczyk ACP, CIOEIT – holder of a dual Master's degree in Law, we specialise in customs compliance, sanctions screening, duty recovery, and trade training through Nexus Academy, making expert support accessible to businesses of all sizes.



BAPON Technologies

Bapon is a technology and AI consultancy that helps organisations modernise systems, improve operations, and deliver successful digital transformation programmes. We work with schools, colleges, universities, and public sector organisations to deliver technology advisory, systems integration, digital transformation, AI solutions, software development, and data-driven services that create measurable value.



Anitox Limited

Anitox Ltd is a global company specializing in feed and food safety solutions for the agricultural and animal nutrition industries. Founded on innovative science, the company develops technologies that help control pathogens, improve feed hygiene, and support animal health. Anitox serves customers worldwide, emphasizing research, quality, sustainability, and practical solutions.



Jaytrac Limited

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Sponsored by

 **Kairos Training**
Sales, Leadership & Culture Change Specialists

BUSINESS PERSON OF THE YEAR

Kairos Consultancy and Training was founded with a clear purpose: to enable people to learn, change and perform to a higher standard.

We are proud to support the Northamptonshire Business Awards and celebrate those who make a meaningful impact within their organisations and communities.

Being recognised as Business Person of the Year is more than an award; it is a powerful endorsement of achievement, leadership and commitment to business excellence. It celebrates not only success, but the knowledge, skills, determination and vision behind it. We are delighted to be involved and look forward to celebrating the outstanding individuals shaping Northamptonshire's business community.

Finalists



Matt Dann
Simply Business Services

'Matts deep IT expertise shapes everything he does. Being technical, sharp, always thinking ahead - his ambition isn't quiet; colleagues and clients notice it in every project he drives forward. Yet he leads thoughtfully with his team, building trust along the way.'



David Mitson
HLM Group

David is the founder and CEO of HLM Group, which owns a number of the UK's leading brands in country, pet and equestrian sectors. The Northampton based company has seen exponential growth from grassroot beginnings to a now global operation operating throughout Europe, the US, Canada, Australia and New Zealand.



Richard Mallard
The NX Group

The NX Group delivers highly secure supply chain solutions built on precision, care and trust. As Operations Director, Richard leads the teams who ensure every product is handled with specialist attention, full traceability and exceptional service. His focus on quality, security and continuous improvement keeps NX's customers' goods safe in our hands.



Ashish Kumar
Web Alliance

Ashish Kumar is director and co-founder of Web Alliance, a Northampton-based bespoke software company helping SMEs improve and grow through technology. Since 2012, he has built the business organically, combining technical expertise with transparent, people-focused leadership, strong client relationships and a commitment to creating opportunities in the UK and India.

WINNER OF EMPLOYER OF THE YEAR

2025 Winner - HVSS

HIGH VOLTAGE SERVICES



Sponsored by



EMPLOYER OF THE YEAR

Azets is an international advisory group with 4,000 local specialists who deliver advisory and accounting services from over 70 office locations to more than 80,000 clients across the UK, and are here to guide you through any challenges, ensuring you are making the most of any opportunities available to you.

With a presence in Kettering spanning more than 100 years, our local team combines trusted local relationships with the expertise and resources of a national organisation.

Azets is a trusted partner for businesses and private clients looking for a supportive and growth-focused future. Having successfully completed more than 100 acquisitions, we have established ourselves as one of the fastest-growing mid-market advisory groups.

Finalists



Inter County Service Group Ltd

Inter County Service Group Ltd

Inter County Service Group started as an office cleaning company in 1978 and is now a leading facilities management service provider.

Employing more than 400 people from its base in Rushden, Northamptonshire, Inter County now delivers contract cleaning, waste management, washroom hygiene services and janitorial supplies to its many clients.



The NX Group

The NX Group deliver highly secure supply chain solutions that ensure our customers' products are always safe in our hands. We offer a flexible suite of secure logistics and warehousing solutions for goods that require an extra level of care, with an emphasis on exceptional service and performance.



PARADIGM SHIFT CONSULTING
'WHERE COMMON SENSE IS COMMON'

Paradigm Shift Consulting Limited

Paradigm Shift Consulting is a leading pharmaceutical compliance agency dedicated to maintaining global standards in Good Distribution Practice. We empower healthcare supply chains to operate safely, efficiently, and with total regulatory confidence. Proudly based in Northamptonshire, our expert guidance ensures critical medicines reach patients without compromise, every single day.



Fletchers Solicitors Limited

Fletchers Solicitors is one of the UK's leading specialist personal injury and clinical negligence law firms. We provide expert legal advice and compassionate support, helping clients rebuild their lives after serious injury, medical negligence and life-changing events.



2025 Winner - Dachser

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The Pinnacle Award

When creating The Pinnacle Award, we knew we had to spotlight a business at the top of its game—a business that stands out in its field and sets the standard for others to follow.

We sought a trailblazer, a business or person that inspires, innovates, disrupts the norm, demonstrates exceptional growth, provides excellent client service, shows commitment to the community, or ideally, a blend of all these qualities.

Our criteria went beyond just numbers. Yes, turnover and growth were important, but so were the impact and opportunities created for local employment, innovation, commitment to sustainability and the environment, and the ability to market themselves and their offerings effectively. We weren't simply looking for the biggest business, but one that showcases immense potential, backed by solid achievements. Just as importantly, they needed to be part of our...your...business community.

This year, more than any before, once before the judges had whittled it down to a handful of contenders, it became almost impossible task to separate the front-runners! Who will walk away with the coveted title on the night? We can't wait to reveal who it is at the end of the evening.



Special Thank You
To All Our
Sponsors



Like each and every one here this evening, I am very much looking forward to celebrating the very best of our business community from across our beloved county, that we call home, that we call Northamptonshire.

I would like to take a moment to express our gratitude to our sponsors and staff for supporting tonight's prestigious awards ceremony. Quite simply, without the support of our tremendous sponsors, this evening of celebrating local success wouldn't be possible. Our sponsors truly represent the diversity of businesses in this room tonight and our shared passion to champion the very best of the Northamptonshire business community.

Thank you, and as always, we remain #strongertogether



Sunny Singh
Group Commercial Director





NORTHAMPTONSHIRE Business Awards



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